

Robert P. Farmer, CPA

Chief Financial Officer

St. Joseph's Rehabilitation Center, Saranac Lake NY

2000 – 2007

Managed all aspects of the business office to include financial reporting, risk management, budgeting, forecasting and cash management. Directed the operations of the food service and maintenance functions.

Selected Achievements:

- Built a constructive relationship between the admissions and finance departments resulting in improved collections of client fees.
- Played an integral role in the creation of SJRC's foundation and obtained the foundation's initial private donation of \$20,000.
- Implemented changes with vendors that saved the organization in excess of \$20,000 annually.
- Negotiated new contracts with insurance companies that resulted in increased operating revenues.

Director of Audit Services / Internal Auditor (1999 – 2000)

American Management Association-Saranac Lake, NY

1989 – 2000

Directed the activities of AMA's Internal Audit Function. Responsibilities included operational audits of AMA processes and procedures. Audit objectives were to improve efficiency, determine the effectiveness and adequacy of internal controls and ensure compliance with laws and regulations.

Senior Accountant

Raymond F. Wager, CPA, P.C. – Rochester, NY

1986 – 1989

Performed annual audits of school districts, counties, towns, hospitals and private corporations.

Education / Training

Bachelor of Science, Accounting, State University of New York at Plattsburgh – May 1986

Certified Public Accountant, New York State



JUDY GLICK: Candidate for Pine Ridge POA Board
4066 W. Bonanza Dr. 732. 688. 1440
judyglick54@gmail.com

ABOUT ME: Active Pine Ridge resident committed to fairness, transparency, and protecting values. I believe in respectful communication, responsible budgeting and consistent rule enforcement for all landowners.

COMMUNITY EXPERIENCE: Resident since 2019 with Steady participation in Board meetings and workshops. Service includes **Architectural and ADC Committee** for three years, **Election Committee Chair** for three years, **Documents Committee** for two years, and **Ad Hoc work** on governing documents for one year. This experience gives me strong knowledge of our rules, enforcement procedures, and election processes.

PROFESSIONAL BACKGROUND: Thirty-five-year career with an international law firm and negotiation institute, advancing from entry level to President. Experience includes managing staff, overseeing budgets, developing programs, training in negotiation, and leading the organization. Skills I bring to Pine Ridge include leadership, financial oversight, strategic planning, contract review, conflict resolution, and organizational accountability.

PRIORITIES FOR PINE RIDGE: Fiscal responsibility through careful review of attorney fees and outside expenses, reducing unnecessary legal costs, encouraging member input, and making decisions based on data.

Transparency through clear explanations of major expenditures, improved communication, restored Zoom access for meetings, and balanced information before important votes.

Responsible issue management through thoughtful oversight of golf course and sand mine matters, community surveys before large projects, and careful evaluation of legal actions that affect member funds.

Community engagement by encouraging constructive participation, using resident expertise, supporting inclusive programs, and promoting unity.

MY COMMITMENT: If elected, I will lead with honesty, fiscal discipline, and respect for property rights. My goal is to protect Pine Ridge's financial health while strengthening trust and community stability.

Full resume available via email request- judyglick54@gmail.com

John L. Hyde Sr.
4991 N Mulberry Loop
515-333-3512

Business Experience:

Hy-Oak Sevices Inc 3/19 – Present
Transmission / Distribution Consultant
Contract disaster recovery and utility outage consulting

Fiberlene Filters Inc. Beverly Hills, FL 10/08 – Present
Manufacturer's Representative 12/15 to Present
Semi-retired sales representative managing a moderate sized book of business.
V.P. Marketing and Sales 10/08 to 12/15

Automatic Data Processing (ADP), Des Moines, IA 8/05 – 9/08
Director, Service Delivery

Wellmark BCBS of Iowa & S. Dakota, Des Moines, IA 8/02 – 8/05
Internal Process Improvement Consultant

American Banker Insurance Group (ABIG), Miami, FL 4/96 – 7/02
Director of Special Projects

Resource Development Group, Inc., Miami, FL 10/88 – 3/96
Partner / Chief Operating Officer

Florida Power & Light Company, Miami, FI 4/73 – 10/88
Various positions in Transmission and Distribution Operations.

Education and Certifications

- Florida HOA Board Education Course – 2019 and 2024
- 32 hours of various Florida HOA Board Education courses
- Bachelors, Business Administration, St. Leo University
- Lean-Sigma Black Belt -2004
- Six-Sigma Master Black Belt - 2003
- LOMA – FLMI, PCS-1997 (Life & Health Insurance)
- Total Quality Management – Content Expert – 1987

Non-Pine Ridge Community Service:

Nature Coast Anglers, Homosassa, FL 2/16-Present
Board member – President, Vice President , chaired various committees and projects.

Southwest Miami High School Alumni Association, Miami, FL 4/93-8/02
Founding member and President 501 C3 alumni association. Raised and administered.
one million plus in cash and in-kind donations supporting student activities at High School.

Tropical Anglers Fishing Club, Miami, FI 6/75 – Present
Served on BoD and as Vice President at various times.

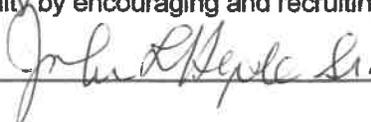
Pine Ridge Service:

Architectural Design Committee 3/18 – 11/19
Chair 4/18 – 11/19
Committee member 3/18 – 4/18
PR Board of Directors 12/19 – 2023
07/24-Present
PR Finance Committee 05/23 – 05/24

Pine Ridge Goals

Encourage a proactive Board of Directors. Provide thorough oversight to POA management team. And involve more residents in the governance of the community by encouraging and recruiting volunteers for committees.

I certify the accuracy of this resume



Clifford B. Kwitowski

5733 W. Glory Hill St. Beverly Hills, FL 34465
407-843-9727

SUMMARY OF EXPERIENCE:

Qualifications: Served on an HOA Board of Directors as President and Vice President
Project Manager and Project Supervisor for HOA Projects
Design Engineer for Audio & Video Installations for Community Centers
Served as Chair for Board of Directors
Chaired the Reserve Committee to establish the reserves, study, quotes, and estimates
Member of the Maintenance Committee responsible for maintaining the marina
Successful in reducing and balancing the HOA budget
Negotiated contracts for roofing repair, road repair, pools and ponds, entry gates
Consultant - City of Orlando, Orlando Police Department, Emergency Operations Center
State Certified Residential Contractor

WORK HISTORY:

Crunchytech AV	Design Engineer	02/2022 – 10/2023
Infinity AV and Security	Design Engineer	05/2021 – 02/2022
The Integration Factory	Project Manager	07/2019 – 05/2021
TLC Engineering Solutions	Senior AV Design Engineer	07/2015 – 06/2019
LMG, Inc.	Project Manager/AV Design	01/2012 – 08/2014
NBC Universal	Project Supervisor	02/2009 – 12/2011
Automated Micro Systems	Project Manager	01/2000 – 01/2009
Digital Video Systems	Project Manager	02/1998 – 11/1999
The Post Group	Project Manager	05/1992 – 01/1998
Varitel Video	Project Manager	01/1990 – 04/1992
Lockheed Space Operations	Technical Illustrator	06/1982 – 01/1990

EDUCATION:

University of Central Florida	Orlando, FL	BSCS Degree
Residential Contractor	State of Florida	CRC036631
Crestron Technical Institute	Orlando, FL	2012 – 2019

OBJECTIVE:

Address the safety concerns of the Equestrian crossings
A deep dive into the budget, the reserves, legal activities, and committees
Provide accountability regarding legal expenses to alleviate community concerns for spending

Candidates Resume Form

Candidates may submit their own personal resume. A resume may ONLY be 1 (one) 8.5" x 11" sheet.

NAME: Michael W McCoy
ADDRESS: 5506 N Tucson Terrace
PHONE: _____ **CELL NUMBER:** 352-269-5200
EMAIL ADDRESS: mimcoy@hotmail.com

PROFESSIONAL/BUSINESS EXPERIENCE:

Firm	Dates	Position
Federal Aviation Administration	1982-2006	Air Traffic Controller
US Dept of Defense	1977-1982	Emergency Response Communications
US Air Force	1971-1977	Air Traffic Controller

NON-PINE RIDGE COMMUNITY SERVICE:

Organization	Dates	Position
Citrus County Sheriff's Office	2019-2024	Aviation Unit - Tactical Flight Observer, Photographer
Knights of Columbus		4th Degree Knight
Naranja Lakes Condominium Assoc	1978-1980	Board of Directors, Vice President

PINE RIDGE SERVICE: (elected positions, committee work, significant contributions, projects, etc.)

Committee	Dates	Position
Pine Ridge Board of Directors	12/2017-04/2023, 12/2012-04/2014	President, Vice President, Director
Documents Committee	09/2023-Present (2026)	Member
Communications Committee	01/2024-Present (2026)	Member
Architectural Design Committee	2008-2011	Member, Chairman (2010-2011)
Election Committee	2006-2008	Member

PINE RIDGE GOALS: (ideas to help enhance the community or its operations)

- Restore Board accountability to all Pine Ridge Members.
- Ensure Pine Ridge Deed Restrictions remain reasonable and fair and are properly enforced.
- Ensure proper oversight and expenditure of Association funds and prevent any waste
- Ensure all Pine Ridge members have an equal voice in Community matters and that their voices are heard

I certify the accuracy of this resume: 

This resume form is the format that we suggest all candidates follow. We would please ask that no derogatory remarks, libelous, defamatory, or malicious statements should be included in candidates' resumes.

References Article I, Sect. 5, RIGHT TO VOTE and Article I, Sect. 6, BOARD MEMBERS AND COMMITTEE MEMBERS, Article IV, Sect 2 (B), ELECTION COMMITTEE MEMBERS of current Bylaws of the Pine Ridge Property Owners Association.

Diane M. Middleton South
5530 N. Elcam Blvd. Beverly Hills, FL 34465
Cell: 813-318-2865 diane18414@gmail.com

Master's in Business Administration/Technology Management, University of Phoenix, Tampa, FL
Bachelor of Science – Business Management, University of Phoenix, Tampa, FL
State of Florida Real Estate License
Teaching Certificate: Kindergarten-9th grade – Hillsborough Community College, Tampa, FL
Professional Business Experience

Teacher, Middle School: English Language Arts **2008 – 2021**
Sgt. Smith Middle School and Tomlin Middle School **Hillsborough County, FL**

Certified in Exceptional Student Education (ESE), Reading, English Language Learners (ELL) and English to Speakers of Other Languages (ESOL). Responsible for planning, developing and implementing curriculum for exceptional students. Additionally, assisted students with learning disabilities to succeed in a regular classroom environment and adapt lessons to fit various learning modalities.

VP of Southwynd Construction, Inc. **2000 -Present**
Construction: Sales and Marketing in New Home Sales and Roofing **2002-2008**
Arthur Rutenberg Homes and Southwynd, Inc. **Hillsborough County, FL**
Sold new home construction in upscale Tampa, FL communities ranging from 500k – 1.75 million dollars. Responsibilities: sale of new homes, walking properties with customers to fit house plans, created drawings and or sketches for non-standard design specifications and customizations. Responsible for management of long-term customer relationships during the lengthy sales process. For Southwynd Construction, Inc., I managed sales, marketing and customer relations.

Information Technology: Sales and Marketing **1991-2002**
AGS Information Services/Keane, Inc. **New Jersey**
Verizon Information Services **Tampa, FL**
Core competencies include:
New Business Development Prospecting & Lead Generation Growth Management
Presentations & Negotiations Client Management Strategic Planning
Sales & Marketing Leadership Creative Problem-Solving Relationship Building

Non-Pine Ridge Community Service: In Charlotte County, I served with my husband on the 4th of July fund raising for the fireworks display, the Kiwanis 4th of July charity auction and food services for the 4th of July celebration.

Pine Ridge Service: Secretary, Save Pine Ridge Golf Course Master Plan **Present-Pine Ridge Estates, FL**
Responsibilities included interaction with community members, outreach to Citrus County, organizational skills for different events, note taking, and interaction with the Citrus County Board of County Commissioners.

Pine Ridge Goals: I am committed to making certain our equestrians and all social and recreation activities reach their maximum capabilities. Our roads and trails need improvement, and we will continue to enhance our relationship with the Sheriff's Office. I know some of this is underway, but my promise is to support as appropriate. My goal is to give back to the community we decided would be our last stop.

I certify the accuracy of this resume: *Diane M. Middleton South*



RENEE' PASCOU AU
For Pine Ridge Board of Directors

4386 W Mustang Blvd Beverly Hills Fl 34465

Phone: 352.513.3428 Cell: 727.333.1355

grace_truth@msn.com

Independent • Experienced • Dedicate

Community Association Leadership

- Shipwatch Yacht & Tennis Club, Largo, FL:
Served over 10 years as Condo President and HOA President, overseeing operations, budgets, maintenance, and resident relations.
- More than 11 years of training in Florida Statutes 720 and 718 through the Suncoast Chapter, plus ongoing coursework through regional conferences and online programs.
- Pine Ridge resident for 7 years
- Pine Ridge Involvement
 - Election Committee
 - Roads Committee
 - Architectural Design Committee (ADC)
 - Documents Committee

Professional Background

- U.S. Navy Veteran Telecommunications and Lockheed Martin with top secret and special high security clearances
- US Navy Police Academy graduate; served as volunteer Military Police, criminal justice classes
- Lockheed Martin: Auditor, Document Control, System Administrator/Security
- Interior Design graduate

Goals for Pine Ridge

- Simplify and modernize Deed Restrictions and Bylaws for clarity and uniformity.
- Maintain consistent, easy-to-understand policies.
- Protect Association resources by limiting spending to property the POA actually owns.
- Focus on issues within the POA's authority rather than county-level matters.
- Preserve and enhance property values.
- Establish stable rules that remain effective long-term.
- Support effective management and maintenance to keep property values high.
- Improve communication to address resident concerns promptly and respectfully.
- Make decisions based on integrity and the overall best interest of the community.

"I have been a Pine Ridge resident for seven years, and my passion for this community drives my commitment to Clarity, Consistency, and Community. I respectfully ask for your vote."

-RENEE' PASCOU AU